

**North County Transit District
FY 2022 Classification and Compensation Schedule**

ANNUAL						MONTHLY			HOURLY		
Classification	Career Level	DBM	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
Support	S1	A01	\$30,549	\$36,659	\$42,769	\$2,546	\$3,055	\$3,564	\$14.69	\$17.62	\$20.56
	S2	A02	\$34,215	\$41,058	\$47,901	\$2,851	\$3,421	\$3,992	\$16.45	\$19.74	\$23.03
Technician	T1	B01	\$36,788	\$44,298	\$51,807	\$3,066	\$3,692	\$4,317	\$17.69	\$21.30	\$24.91
	T2	B02	\$41,202	\$51,503	\$61,804	\$3,434	\$4,292	\$5,150	\$19.81	\$24.76	\$29.71
	T3	B03	\$46,146	\$58,439	\$70,733	\$3,846	\$4,870	\$5,894	\$22.19	\$28.10	\$34.01
	T4	B04	\$57,886	\$72,357	\$86,829	\$4,824	\$6,030	\$7,236	\$27.83	\$34.79	\$41.74
	T5	B05	\$69,820	\$90,765	\$111,712	\$5,818	\$7,564	\$9,309	\$33.57	\$43.64	\$53.71
Professional	P1	C01	\$57,156	\$71,445	\$85,734	\$4,763	\$5,954	\$7,144	\$27.48	\$34.35	\$41.22
	P2	C02	\$61,476	\$76,845	\$92,214	\$5,123	\$6,404	\$7,684	\$29.56	\$36.94	\$44.33
	P3	C03	\$69,820	\$90,766	\$111,712	\$5,818	\$7,564	\$9,309	\$33.57	\$43.64	\$53.71
	P4	C04	\$74,449	\$99,528	\$124,607	\$6,204	\$8,294	\$10,384	\$35.79	\$47.85	\$59.91
	P5	C05	\$87,582	\$120,168	\$152,754	\$7,298	\$10,014	\$12,730	\$42.11	\$57.77	\$73.44
Leadership	L1	D01	\$79,906	\$107,201	\$134,496	\$6,659	\$8,933	\$11,208	\$38.42	\$51.54	\$64.66
	L2	D02	\$109,862	\$142,822	\$175,780	\$9,155	\$11,902	\$14,648	\$52.82	\$68.66	\$84.51
Executive	E1	E01	\$137,626	\$182,354	\$227,083	\$11,469	\$15,196	\$18,924	\$66.17	\$87.67	\$109.17
	E2	E02	\$156,894	\$207,884	\$258,874	\$13,074	\$17,324	\$21,573	\$75.43	\$99.94	\$124.46
Board**	B1	GC	\$178,203	\$241,846	\$305,490	\$14,850	\$20,154	\$25,458	\$85.67	\$116.27	\$146.87
	B2	ED	\$254,575	\$330,948	\$407,320	\$21,215	\$27,579	\$33,943	\$122.39	\$159.11	\$195.83

DBM = Decision Band Method

**Positions reporting to the Board of Directors – Executive Director and General Counsel