

North County Transit District
 FY 2016 Classification and Compensation Schedule

| ANNUAL | | | | | |
|----------------|--------------|-----|-----------|-----------|-----------|
| Classification | Career Level | DBM | Minimum | Midpoint | Maximum |
| Support | S1 | A11 | \$19,466 | \$22,386 | \$25,306 |
| | S2 | A12 | \$24,077 | \$27,689 | \$31,301 |
| | S3 | A13 | \$28,689 | \$32,992 | \$37,295 |
| | | | | | |
| Technician | T1 | B21 | \$31,926 | \$38,311 | \$44,696 |
| | T2 | B22 | \$36,345 | \$43,614 | \$50,883 |
| | T3 | B23 | \$40,764 | \$48,917 | \$57,070 |
| | T4 | B31 | \$49,616 | \$59,539 | \$69,462 |
| | | | | | |
| Professional | P1 | C41 | \$56,129 | \$70,161 | \$84,193 |
| | P2 | C42 | \$60,371 | \$75,464 | \$90,557 |
| | P3 | C43 | \$64,614 | \$80,767 | \$96,920 |
| | P4 | C51 | \$73,111 | \$91,389 | \$109,667 |
| | P5 | C52 | \$75,795 | \$111,321 | \$150,009 |
| | | | | | |
| Leadership | L1 | D61 | \$78,470 | \$102,011 | \$125,552 |
| | L2 | D62 | \$82,549 | \$107,314 | \$132,079 |
| | L3 | D63 | \$86,628 | \$112,617 | \$138,606 |
| | | | | | |
| Executive | E1 | E81 | \$99,156 | \$133,861 | \$168,566 |
| | E2 | E82 | \$103,084 | \$139,164 | \$175,244 |
| | E3 | E83 | \$107,013 | \$144,467 | \$181,921 |

North County Transit District
 FY 2016 Classification and Compensation Schedule

| MONTHLY | | | | | |
|----------------|--------------|-----|---------|----------|----------|
| Classification | Career Level | DBM | Minimum | Midpoint | Maximum |
| Support | S1 | A11 | \$1,622 | \$1,865 | \$2,109 |
| | S2 | A12 | \$2,006 | \$2,307 | \$2,608 |
| | S3 | A13 | \$2,391 | \$2,749 | \$3,108 |
| | | | | | |
| Technician | T1 | B21 | \$2,660 | \$3,193 | \$3,725 |
| | T2 | B22 | \$3,029 | \$3,635 | \$4,240 |
| | T3 | B23 | \$3,397 | \$4,076 | \$4,756 |
| | T4 | B31 | \$4,135 | \$4,962 | \$5,789 |
| | | | | | |
| Professional | P1 | C41 | \$4,677 | \$5,847 | \$7,016 |
| | P2 | C42 | \$5,031 | \$6,289 | \$7,546 |
| | P3 | C43 | \$5,384 | \$6,731 | \$8,077 |
| | P4 | C51 | \$6,093 | \$7,616 | \$9,139 |
| | P5 | C52 | \$6,316 | \$9,277 | \$12,500 |
| | | | | | |
| Leadership | L1 | D61 | \$6,539 | \$8,501 | \$10,463 |
| | L2 | D62 | \$6,879 | \$8,943 | \$11,007 |
| | L3 | D63 | \$7,219 | \$9,385 | \$11,550 |
| | | | | | |
| Executive | E1 | E81 | \$8,263 | \$11,155 | \$14,047 |
| | E2 | E82 | \$8,590 | \$11,597 | \$14,604 |
| | E3 | E83 | \$8,918 | \$12,039 | \$15,160 |

North County Transit District
 FY 2016 Classification and Compensation Schedule

| HOURLY | | | | | |
|----------------|--------------|-----|---------|----------|---------|
| Classification | Career Level | DBM | Minimum | Midpoint | Maximum |
| Support | S1 | A11 | \$9.36 | \$10.76 | \$12.17 |
| | S2 | A12 | \$11.58 | \$13.31 | \$15.05 |
| | S3 | A13 | \$13.79 | \$15.86 | \$17.93 |
| | | | | | |
| Technician | T1 | B21 | \$15.35 | \$18.42 | \$21.49 |
| | T2 | B22 | \$17.47 | \$20.97 | \$24.46 |
| | T3 | B23 | \$19.60 | \$23.52 | \$27.44 |
| | T4 | B31 | \$23.85 | \$28.62 | \$33.40 |
| | | | | | |
| Professional | P1 | C41 | \$26.98 | \$33.73 | \$40.48 |
| | P2 | C42 | \$29.02 | \$36.28 | \$43.54 |
| | P3 | C43 | \$31.06 | \$38.83 | \$46.60 |
| | P4 | C51 | \$35.15 | \$43.94 | \$52.72 |
| | P5 | C52 | \$36.44 | \$53.52 | \$72.12 |
| | | | | | |
| Leadership | L1 | D61 | \$37.73 | \$49.04 | \$60.36 |
| | L2 | D62 | \$39.69 | \$51.59 | \$63.50 |
| | L3 | D63 | \$41.65 | \$54.14 | \$66.64 |
| | | | | | |
| Executive | E1 | E81 | \$47.67 | \$64.36 | \$81.04 |
| | E2 | E82 | \$49.56 | \$66.91 | \$84.25 |
| | E3 | E83 | \$51.45 | \$69.46 | \$87.46 |